



COMMUNITY GROUPS

CAPITAL
CHURCH

MINISTRY COVENANT

Name: _____

MINISTRY COVENANT

At Capital Church, we believe God has made each person with unique talents and passions. We believe He has made us to thrive when we are using those talents and passions in service to Him, His church, and the world. [Ephesians 2:10]

We believe one of the best ways to discover spiritual growth is through serving. In sacrificing our time and energy, we find ourselves close to the humility of Christ and become more like Him. When our hearts align with His, His heart is formed in us.

In ministry, we represent Jesus and His Church therefore we must accept the responsibility of a higher standard. By signing this covenant, you are making a commitment to God, to Capital, to your ministry team, and the people you serve.

This commitment includes nine aspects of Covenant:

1. Covenant of Personal Integrity

I will strive to represent myself, Capital, and God with integrity [Romans 14:12]. I will do my best to live, speak, and act in a manner "worthy of the calling I have received" [Ephesians 4:1] and pleasing before God [Romans 12:1], aligning my lifestyle with Biblical principles and avoiding ungodly situations [Ephesians 4:17-32; I Corinthians 10:13].

2. Covenant of Availability

I will commit to give my time, energy, and insight to the work of the ministry in the course of genuine need [Colossians 3:23]. Including: Being present, on time, prepared, and focused for all meetings and ministry opportunities, as possible. Contributing ideas, energies, talents and abilities as needed. Fulfilling tasks that may be asked of me to the best of my ability.

3. Covenant of Accountability

I recognize that I am accountable for my words and actions before Jesus, scripture, Church leadership, and my ministry team. I will strive to receive criticism and rebuke in love, as coming from a brother/sister in faith. Also, I will endeavor to lovingly hold others on my ministry team accountable for their integrity and conduct - for the sake of the ministry [James 4:7, II Timothy 3:16-17].

4. Covenant of Loyalty

I will hold the reputations of all staff and ministry leaders in the highest regard. I won't entertain a conversation from any source that is derogatory to their personal character or integrity. If such a situation arises, I will express my support for the leader(s) and communicate my intention to share negative comments with them [Ephesians 4:29].

5. Covenant of Humility

I realize that I won't always agree with the actions or decisions of leadership, yet I commit to do my best to love them with God's affirming love and to continue to strive toward their expectations [Colossians 3:12-14], recognizing that it is my responsibility to submit to the authorities that God has placed over me [Romans 13:1].

6. Covenant of Openness

I promise to strive to be open with my leaders and teammates about my hurts and joys. Doing this implies my trust in the team and my desire for growth. [I Corinthians 12:26]. If I have a problem with anyone on the team, I will follow Biblical guidelines for conflict, neither avoiding it nor engaging in gossip [Matthew 18:15-17].

7. Covenant of Confidentiality

I promise to keep sensitive matters that have been entrusted to me within the confines of confidentiality. However, if I learn of or suspect that a team member is in danger of doing serious harm to self or others, or of committing a crime, I understand that I must report it to my ministry leader who will address the situation appropriately.

8. Covenant of Sensitivity

I will be sensitive toward others and live as the Apostle Paul did: not to offend anyone. Understanding that all things are permissible, but not all beneficial [I Corinthians 10:23], I will deny myself of certain privileges or personal freedoms that would damage the name of this ministry or cause someone to stumble in his/her faith journey [I Corinthians 9:19].

9. Covenant of Prayer

Recognizing that prayer is key to all ministry [Colossians 4:2-4], I commit to pray for this ministry and those we are serving. I will pray for the leadership and my teammates, coveting their prayers in return, that we may be mutually built up [James 5:16].

Signed: _____ **Date:** _____

ABUSE POLICY ACKNOWLEDGEMENT

I understand that Capital Church is a safe place for children and vulnerable adults and that Capital complies with all Federal and State laws regarding reporting suspected child abuse.

As a Community Group Leader, I understand that suspected abuse is to be reported to the staff member who oversees the area in which I serve. I also understand the 4 types of abuse defined below:

Physical: A physical act directed at a child or vulnerable adult that causes injury

Sexual: Contact or interactions between a child and an adult, or another child, when the child is being used for sexual stimulation of the perpetrator or another person. This includes exploitation through photographs, videos, or other communication methods

Emotional: Acts or omissions by the parent or other caregivers that have caused, or could cause, serious behavioral, cognitive, emotional, or mental disorders

Neglect: Failure to provide for the child or vulnerable adult’s basic needs. This includes adequate adult supervision, medical attention, housing, food, and clothing. Most cases of physical neglect involve inadequate adult supervision that has caused harm to the child or vulnerable adult, or places them in danger of such harm.

I understand it is not my responsibility to investigate and in no instance will I confront a parent or care giver if abuse is suspected. As a Community Group Leader, I agree to comply with this policy and report any suspected abuse to the staff person who oversees the area in which I serve.

Signed: _____ **Date:** _____